

PERSONNEL

West Windsor-Plainsboro Regional School District Board of Education on March 16, 2018, provided an e-mail notification that if an employee’s name appears on the Personnel Agenda for the March 20, 2018 Board of Education meeting, the WW P Board of Education may discuss the recommended action related to that employment in a session closed to the public unless an employee submits written notice that is received at least 24 hours before the Board of Education meeting stating that the employee is requesting any such discussion take place in public. If the WW-P Board of Education intends to discuss a matter specifically pertaining to a staff member’s employment, they will be sent an individualized RICE notice.

A personnel addendum was added to include: 1) Personnel Items: B. Certificated Staff – an appointment; C. Non Certificated Staff – several changes and one resignation; E. Extra Pay – two additions; and E. Stipend Non-Athletic – several additions.

Upon motion by Ms. Herts, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Description

1. Approve the job description for Teacher Resource Specialist for Special Education – BCBA.

Personnel

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Akella, Aparna	Appoint-Repl	Teacher Mathematics-LR	OBA	\$51,000.00 (prorated)	HSN	11/21/17	6/30/18	Appoint as LR Mathematics teacher, replacing Santhra Thambidurai, who is on leave.
Hayden, Caitlyn	Appoint-Repl	Teacher Special Education- LR	OBA	\$51,000.00 (prorated)	DN	1/24/18	6/30/18	Appoint as LR Special Education teacher, replacing Cindy Ortolano, who is on leave.
Change								
Thambidurai, Santhra	Change	Teacher Mathematics		N/A	HSN	2/12/18	6/30/18	Change CC leave end date from 3/28/18 to 6/30/18.
Ortolano, Cindy	Change	Teacher Special Education		N/A	DN	1/31/18	6/30/18	Change CC leave end date from 6/3/18 to 6/30/18.

Horan, Heather	Change	Teacher Special Education		N/A	VIL	1/31/18	3/23/18	Change FMLA/NJFLA/CC from 1/31/18-3/27/18 unpaid, with benefits to 1/31/18-3/23/18 unpaid, with benefits. Change RTW date from 3/28/18 to 3/26/18.
Collura, Peter	Change	Teacher Mathematics-120%	15MA	\$113,088.00 (prorated)	HSS	1/12/18	3/14/18	Change end date from TBD to 3/14/18.
Johnson, Courtney	Change	Teacher Mathematics-120%	1BA	\$61,836.00 (prorated)	HSS	1/12/18	3/14/18	Change end date from TBD to 3/14/18.
Krause, Alexander	Change	Teacher Mathematics-120%	5MA	\$69,720.00 (prorated)	HSS	1/12/18	3/14/18	Change end date from TBD to 3/14/18.
Reichman, Carol	Change	Teacher Mathematics-120%	15MA	\$116,568.00 (prorated)	HSS	1/12/18	3/14/18	Change end date from TBD to 3/14/18.
Siegel, Joshua	Change	Teacher Mathematics-120%	11BA	\$84,960.00 (prorated)	HSS	1/12/18	3/14/18	Change end date from TBD to 3/14/18.
Zhao, Suihua	Change %	Teacher ESL-100.8%	15PhD	\$101,757.60 (prorated)	GMS	1/2/18	6/30/18	Change salary from 100% to 100.8%.
Leave of Absence								
Calves, Erica	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	GMS	9/1/18	6/30/19	FMLA/NJFLA/CC: 9/1/18-11/25/18 unpaid, with benefits. CC: 11/26/18-6/30/19 unpaid, no benefits. (RTW: 9/1/19)
Guarasi, Briana	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	WIC	10/11/18	1/4/19	FMLA/NJFLA/CC: 10/11/18-1/4/19 unpaid, with benefits. (RTW: 1/7/19)
Leibowitz, Jaclyn	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	CMS	9/25/18	12/14/18	FMLA/NJFLA/CC: 9/25/18-12/14/18 unpaid, with benefits. (RTW: 12/17/18)
McCormick, Gabrielle	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	9/1/18	11/25/18	FMLA/NJFLA/CC: 9/1/18-11/25/18 unpaid, with benefits. (RTW: 11/26/18)
Tafoya, Stacey	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	HSS	9/1/18	11/25/18	FMLA/NJFLA/CC: 9/1/18-11/25/18 unpaid, with benefits. (RTW: 11/26/18)
LaMarca, Jessica	Leave- CC Extend	Teacher Special Education		N/A	HSS	9/1/18	6/30/19	Extend CC leave for 2nd year. (RTW: 9/1/19)
Ortolano, Cindy	Leave- CC Extend	Teacher Special Education		N/A	DN	9/1/18	3/31/19	Extend CC leave for 2nd year. (RTW: 4/1/19)

Thambidurai, Santhra	Leave- CC Extend	Teacher Mathematics	N/A	HSN	9/1/18	6/30/19	Extend CC leave for 2nd year. (RTW: 9/1/19)
C. Non Certificated Staff							
Appoint							
McCormick, Laura	Appoint	Instructional Assistant	1 \$18.51/hr.	WIC	3/21/18	6/30/18	Appoint as instructional assistant at 3.75 hrs/day, replacing Helen Kelmanovich, who transferred.
McDonough, Suzanne	Appoint	Cafeteria Aide	0 \$13.78/hr.	VIL	TBD	6/30/18	Appoint as Cafeteria Aide at 2.5 hrs/day, replacing Anthony Cammarata, who resigned.
Change							
Furtick, Kimberley	Change	Cafeteria Aide	N/C	MR	3/26/18	6/30/18	Change start date from TBD to 3/26/18.
Mohta, Alka	Change	Cafeteria Aide	N/C	MR	3/26/18	6/30/18	Change start date from TBD to 3/26/18.
Kodali, Vasavi	Change	Instructional Assistant	N/C	CMS	3/21/18	6/30/18	Change hours from 3.75 hrs/day to 7.0 hrs/day, replacing Cristina Stellato, who resigned.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	3/5/18	6/30/18	Change from 7.35 hrs/day to 7.0 hrs/day.
Leave of Absence							
Murray, Stacy	Leave- FMLA/NJFLA/CC	Instructional Assistant	N/A	DN	9/1/18	11/25/18	FMLA/NJFLA/CC: 9/1/18-11/25/18 unpaid, with benefits. (RTW: 11/26/18)
Rescind							
Keith, Thomas	Rescind	Bus Aide	N/A	TRAN	3/20/18	3/20/18	Rescind Bus Aide position.
Resignation							
Kannan, Vaishnavi	Resign	Instructional Assistant	N/A	MR	3/22/18	3/22/18	Resign from position.
D. Substitute / Other							
Appoint							
Csizmadia, Madison	Appoint	Substitute Teacher	\$85.00/day	DIST	3/21/18	6/30/18	Appoint as a Substitute Teacher, County Certified, as needed for temporary assignments.
E. Extracurricular / Extra Pay							
Chaperone / Supervision							
Franzwick, Diana	Extra Duty	Chaperone	\$51.95/event	GMS	3/20/18	6/30/18	Chaperone, as necessary.
Mathes, Leia	Extra Duty	Chaperone	\$51.95/event	GMS	3/20/18	6/30/18	Chaperone, as necessary.

Franzwick, Diana	Extra Duty	Supervision	\$19.48/hr.	GMS	3/20/18	6/30/18	Supervision, as necessary.
Mathes, Leia	Extra Duty	Supervision	\$19.48/hr.	GMS	3/20/18	6/30/18	Supervision, as necessary.
Computer Support							
Chaves, Douglas	Appoint	Computer Support Specialist	\$40.00/day	CO	3/21/18	TBD	Stipend of \$40.00/day for additional duties as Computer Support Specialist.
Nazario, Luis	Appoint	Computer Support Specialist	\$40.00/day	CO	3/21/18	TBD	Stipend of \$40.00/day for additional duties as Computer Support Specialist.
Home Instruction							
Churinkas, Linda	Extra Duty	Home Instruction	\$47.09/hr.	GMS	3/13/18	3/29/18	Home Instruction for AS1, not to exceed 2 hrs/week per subject.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	3/13/18	3/29/18	Home Instruction for Science, not to exceed 2 hrs/week per subject.
Petrocelli, Tammy	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/12/18	2/15/18	Home Instruction for Driver's Education, not to exceed 2 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	VIL	3/9/18	4/13/18	Home Instruction for Reading, Writing, Science and Social Studies, not to exceed 16 hours.
Change							
Coburn, Matthew	Change	Home Instruction	\$47.09/hr.	HSS	2/26/18	3/2/18	Change end date for Home Instruction for AS1 from 3/9/18 to 3/2/18.
Ferri, Robert	Change	Home Instruction	\$47.09/hr.	HSS	2/26/18	3/29/18	Change end date for Home Instruction for Geometry from 3/9/18 to 3/29/18.
Leonard, Rosemary	Change	Home Instruction	\$47.09/hr.	HSS	2/26/18	3/29/18	Change end date for Home Instruction for LA2 from 3/9/18 to 3/29/18.
Villacres, Veronica	Change	Home Instruction	\$47.09/hr.	HSS	2/26/18	3/29/18	Change end date for Home Instruction for Spanish 1 from 3/9/18 to 3/29/18.
Rescind							
Paradkar, Kirti	Rescind	Home Instruction	\$47.09/hr.	MR	2/26/18	3/9/18	Rescind Home Instruction for Science, not to exceed 2 hours per week.
E. Stipend Athletic							
Tennis							
Moscatello, Michael	Stipend- Athletic	Tennis-Coach	\$3,018.00	GMS	Spring 2018	Spring 2018	Tennis-Coach, 0 yrs. exp., paid in FULL in June.

E. Stipend Non-Athletic							
Marching Band							
Verblaauw, Jason	Stipend Non-Athletic	Marching Band, Director	\$6,791.18	HSN	9/1/18	11/30/18	Marching Band Director, 1 yr. exp., paid in FULL in Dec.
Martinez, Manuel	Stipend Non-Athletic	Marching Band, Asst. Director	\$4,275.93	HSN	TBD	11/30/18	Marching Band Assistant Director, 0 yrs. exp., paid in FULL in Dec.
Braverman, Rebecca	Stipend Non-Athletic	Marching Band, Color Guard Advisor	\$5,785.08	HSN	TBD	11/30/18	Marching Band Color Guard Advisor, 0 yrs. exp., paid in FULL in Dec.
Cruz, Angelica	Stipend Non-Athletic	Marching Band, Color Guard Asst.	\$2,515.25	HSN	9/1/18	11/30/18	Marching Band Color Guard Assistant, 2 yrs. exp., paid in FULL in Dec.
Argenziano, Jesse	Stipend-Non Athletic	Marching Band, Director	\$7,130.73	HSS	9/1/18	11/30/18	Marching Band Director, 4 yrs. exp., paid in FULL in Dec.
Claycomb, Max	Stipend-Non Athletic	Marching Band, Asst. Director	\$4,275.93	HSS	9/1/18	11/30/18	Marching Band Assistant Director, 2 yrs. exp., paid in FULL in Dec.
Bugher, Melanie	Stipend-Non Athletic	Marching Band, Color Guard Advisor	\$6,652.84	HSS	9/1/18	11/30/18	Marching Band Color Guard Advisor, 8 yrs. exp., paid in FULL in Dec.
Change							
Sabbineni, Tara	Change	Volunteer Robotics	\$0.00	HSN	3/7/18	6/30/18	Change start date from TBD to 3/7/18.
Bower, Daniel	Change	Science Olympiad Assistant Advisor- 50%	\$1,383.39 (prorated)	CMS	9/1/17	2/28/18	Change end date for Science Olympiad Assistant Advisor-50% stipend from 6/30/18 to 2/28/18.
Villacres, Veronica	Change	Lunch Duty	\$1,988.00 (prorated)	HSS	9/1/17	1/31/18	Change end date for lunch duty stipend from 6/30/18 to 1/31/18.
F. Community Education							
Appoint							
Gagliardo, Rachel	Appoint	EDP Group Leader	\$10.50/hr.	CE	4/1/18	6/30/18	Appoint as an EDP Group Leader.
Rescind							
Balyan, Shruti	Rescind	EDP 1-to-1 Assistant	\$12.00/hr.	CMS	3/2/18	3/2/18	Rescind as an EDP 1 to 1 Assistant.
G. Emergent Hires							
None							