

**D. PERSONNEL**

A personnel addendum was added to include: B. Certificated Staff appointments, a change and a resignation; C. Non Certificated Staff had two changes; D. Substitution/Others had an appointment, and E. Stipend Non Athletic had changes.

Mr. Fleres acknowledged the retirement of several employees and thanked them for their service to the district: Nancy Pica, teacher, 25 years, John Frasco, teacher, 19.5 years, and Karen Foundos, cafeteria aide, 22.5 years.

Upon motion by Mr. Zhang, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were approved by all board members present.

| Name (Last, First)           | Nature of Action    | Position                        | Step      | Salary                 | Loc. | Date Effective | Date Term. | Discussion  |
|------------------------------|---------------------|---------------------------------|-----------|------------------------|------|----------------|------------|---|
| <b>A. Administration</b>     |                     |                                 |           |                        |      |                |            |   |
| Tulp, Guyler                 | Change              | Acting Principal                |           | N/C                    | CO   | 12/16/16       | 4/14/17    | Change start date from 1/9/17 to 12/16/16.  |
| Martin, Christine            | Leave-FMLA/NJFLA/CC | Director of Community Education |           | N/A                    | CO   | 5/1/17         | 7/31/17    | FMLA/NJFLA/CC: 5/1/17 - 7/31/17 unpaid with benefits. (RTW: 8/1/17)                                       |
| <b>B. Certificated Staff</b> |                     |                                 |           |                        |      |                |            |   |
| <b>Appoint</b>               |                     |                                 |           |                        |      |                |            |   |
| Keats, Amy                   | Appoint-Repl.       | Teacher Elementary-LR           | OBA       | \$51,000.00 (prorated) | MR   | 1/12/17        | 6/30/17    | Appoint as LR 5th Grade teacher, replacing Samantha Cao, who is on leave.                                 |
| Lewis, Melissa               | Appoint-Repl.       | Teacher Elementary              | OBA       | \$51,000.00 (prorated) | WIC  | TBD            | 6/30/17    | Appoint as LR Grade 2 teacher, certificate pending, replacing Kristi Sherwood who who is on leave.        |
| Marchitelli, Olivia          | Appoint-Repl.       | Teacher Elementary              | OMA       | \$53,000.00 (prorated) | WIC  | 1/16/17        | 6/30/17    | Appoint as LR Grade 1 teacher, replacing Jenna Reading, who is on leave.                                  |
| Oertel, Rachel               | Appoint-Repl.       | Teacher Special Education       | OMA       | \$53,000.00 (prorated) | HSN  | 1/3/17         | 6/2/17     | Appoint as LR Special education teacher, certificate pending, replacing Danielle Sandor, who is on leave. |
| Eagles, Melissa              | Reappoint           | School Psychologist             | 9 MA + 30 | \$67,400.00 (prorated) | TC   | 2/20/17        | 6/30/17    | Reappoint from leave of absence.  |
| Fazio, Denise                | Reappoint           | Teacher Language Arts           | 13BA      | \$63,880.00 (prorated) | HSS  | 2/1/17         | 6/30/17    | Reappoint from leave of absence.  |
| Kearns, Valerie              | Reappoint           | Teacher Social Studies          | 6MA       | \$58,150.00 (prorated) | HSS  | 2/27/17        | 6/30/17    | Reappoint from leave of absence.  |
| Lucas, Kimberly              | Reappoint           | Teacher Elementary              | 5MA       | \$57,100.00 (prorated) | VIL  | 2/13/17        | 6/30/17    | Reappoint from leave of absence.  |
| <b>Change</b>                |                     |                                 |           |                        |      |                |            |   |

|                          |                     |  |     |     |          |          |   |
|--------------------------|---------------------|--|-----|-----|----------|----------|---|
| Kaletski, Adam           | Change              | Teacher Social Studies                   | N/C | CMS | 1/21/17  | 6/30/17  | Change from LR Social Studies teacher to permanent Social Studies teacher, replacing Laura Bond, who resigned. (Tenure date: 1/22/21)         |
| Kelly, Laura             | Change              | School Psychologist-60%                  | N/C | VIL | 12/21/16 | 6/30/17  | Change start date from TBD to 12/21/16.   |
| McKenna, Maureen         | Change              | Teacher Elementary                       | N/C | WI  | 1/16/17  | 6/30/17  | Change from Grade 1 LR Teacher leave position to permanent Grade 1 teacher, replacing Matthew Jones, who is resigning. (Tenure date: 1/17/21) |
| Muzaffar, Masooma        | Change              | Teacher Kindergarten                     | N/C | WI  | 1/16/17  | 6/30/17  | Change from LR K Teacher to permanent K teacher, replacing Barbra Walling, who is transferring. (Tenure date: 1/17/21)                        |
| Walling, Barbra          | Change              | Teacher Basic Skills Math                | N/C | DN  | 1/16/17  | 6/30/17  | Change from 2nd grade teacher at WI to Basic Skills Math teacher at DN, replacing Regina Honore, who retired.                                 |
| <b>Leaves of Absence</b> |                     |  |     |     |          |          |   |
| Callea, Natalie          | Leave-FMLA/NJFLA/CC | Teacher Special Education                | N/A | VIL | 4/24/17  | 6/30/17  | FMLA/CC: 4/24/17- 6/30/17, unpaid with benefits. (RTW: 9/1/17)  |
| Collins, Melissa         | Leave-FMLA/NJFLA/CC | Teacher Elementary                       | N/A | WIC | 5/22/17  | 10/26/17 | FMLA/CC: 5/22/17- 10/26/17, unpaid with benefits. (RTW: 10/27/17)   |
| Huelbig, Amanda          | Leave-FMLA/NJFLA/CC | Teacher Mathematics                      | N/A | HSS | 5/15/17  | 6/30/17  | FMLA/NJFLA/CC: 5/15/17 - 6/30/17, unpaid with benefits. (RTW: 9/1/17)   |
| Reading, Jenna           | Leave-CC Extend     | Teacher Kindergarten -50%                | N/A | WIC | 9/1/17   | 6/30/18  | Extend CC leave for 3rd year. (RTW: 9/1/18)   |
| Rodgers, Michelle        | Leave-CC Extend     | Teacher Art                              | N/A | TC  | 10/26/16 | 2/28/17  | Change end date for FMLA/CC from 1/18/16 to 2/28/17, unpaid with benefits. (RTW: 3/1/17)  |
| <b>Resignations</b>      |                     |  |     |     |          |          |   |
| Hobson, Elise            | Resign              | Learning Disabilities Teacher Consultant | N/A | VIL | 2/12/17  | 2/12/17  | Resign from position.   |
| Duffey, Stacy            | Resign              | Teacher Elementary                       | N/A | TC  | 6/30/17  | 6/30/17  | Resign from position.   |
| Frasco, John             | Resign              | Teacher Science                          | N/A | GMS | 6/30/17  | 6/30/17  | Resign, after 19.5 years in the district, for the purpose of retirement.  |
| Pica, Nancy              | Resign              | Teacher Mathematics                      | N/A | HSS | 6/30/17  | 6/30/17  | Resign, after 25 years in the district, for the purpose of retirement.  |

|                                       |                 |   |   |             |      |          |         |  |
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| Kocses, Kerry                         | Resign          | Teacher Elementary                      |   | N/A         | MH   | 6/30/17  | 6/30/17 | Resign from position.  |
| Jones, Matthew                        | Resign          | Teacher Elementary                      |   | N/A         | WIC  | 1/13/16  | 1/13/16 | Resign from position.  |
| <b>C. Non Certificated Staff</b>      |                 |   |   |             |      |          |         |  |
| Richardson, Lauren                    | Appoint         | Instructional Assistant                 | 1 | \$16.69/hr. | TC   | TBD      | 6/30/17 | Appoint as Instructional Assistant, replacing Rosalie Kadis, 3.5 hrs./day.   |
| Josephson, Emily                      | Change          | Instructional Assistant                 |   | N/C         | CMS  | 1/4/17   | 6/30/17 | Change from part time 3.5 hrs./day Instructional Assistant to fulltime Instructional Assistant at 7.25 hrs./day.         |
| Gorman, Elizabeth                     | Change          | Instructional Assistant                 |   | N/C         | CMS  | 1/4/17   | 6/30/17 | Change from part time 3.75 hrs./day Instructional Assistant to fulltime Instructional Assistant at 7.25 hrs./day.        |
| Cammarata, Anthony                    | Change          | Cafeteria Aide                          |   | N/C         | VIL  | 1/3/17   | 6/30/17 | Change start date from TBD to 1/3/17.  |
| Krantz, Alexandra                     | Change Location | Instructional Assistant                 |   | N/C         | CMS  | TBD      | 6/30/17 | Change location from CMS to TC.  |
| Gupta, Seema                          | Change Location | Instructional Assistant                 |   | N/C         | DN   | 12/15/16 | 6/30/17 | Change location from TC to DN, 3.5 hrs./day  |
| Foundos, Karen                        | Resign          | Cafeteria Aide                          |   | N/A         | DN   | 1/6/17   | 1/6/17  | Resign, after 22.5 years in the district, for the purpose of retirement.   |
| <b>D. Substitute / Other</b>          |                 |   |   |             |      |          |         |  |
| Schmidt, Bridget                      | Appoint         | Substitute Teacher                      |   | \$95.00/day | DIST | 1/3/17   | 6/30/17 | Appoint as a Substitute Teacher (NJ Certified) as needed for temporary assignments.                                      |
| Richardson, Lauren                    | Appoint         | Substitute Teacher                      |   | \$85.00/day | DIST | TBD      | 6/30/17 | Appoint as a Substitute Teacher (County) as needed for temporary assignments.  |
| <b>E. Extracurricular / Extra Pay</b> |                 |   |   |             |      |          |         |  |
| Adamson, Sarah                        | Change          | Title I: Academic Support Tutor Program |   | \$47.09/hr. | CMS  | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Bartley, Victoria                     | Change          | Title I: Academic Support Tutor Program |   | \$47.09/hr. | CMS  | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Bowen, Penelope                       | Change          | Title I: Academic Support Tutor Program |   | \$47.09/hr. | CMS  | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |

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| Canals, Alexandria      | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Geron, Jessica          | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Henry, David            | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Kluxen, Susan           | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Lau, Alison             | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Meredith, Amy           | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Mitchell, Heather       | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Pierce, Katie           | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Sacca, Lisa             | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Smith-Gardinella, Diane | Change     | Title I:<br>Academic<br>Support<br>Tutor<br>Program | \$47.09/hr.  | CMS | 1/4/17   | 6/30/17 | Title 1 Tutorial Program, total program hours not to exceed 270 hours, changed from original program total of 200 hours. |
| Bartram, Glenn          | Extra Duty | Home<br>Instruction                                 | \$ 47.09/hr. | HSN | 12/7/16  | 1/15/17 | Home Instruction for American Studies not to exceed 8 hours.   |
| Knorr, Andrea           | Extra Duty | Home<br>Instruction                                 | \$47.09/hr.  | HSN | 12/12/16 | 1/13/17 | Home Instruction for Chemistry Honors not to exceed 8 hours.   |
| Sieben, Lorraine        | Extra Duty | Home<br>Instruction                                 | \$ 47.09/hr. | HSN | 12/7/16  | 1/15/17 | Home Instruction for Language Arts not to exceed 8 hours.  |

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| Zarodnansky, Tracy | Extra Duty | Home Instruction | \$ 47.09/hr. | HSN     | 12/7/16  | 1/15/17  | Home Instruction for Spanish not to exceed 8 hours.   |
| Verhoog, Brianna   | Extra Duty | Home Instruction | \$47.09/hr.  | Village | 12/19/16 | 12/23/16 | Home Instruction for Math, Science and Social Studies. Not to exceed 6 hours.                     |
| Haines, Kim        | Extra Duty | Home Instruction | \$47.09/hr.  | Village | 12/19/16 | 12/23/16 | Home Instruction for Reading and Writing. Not to exceed 4 hours.                                  |
| Levanduski, Cathy  | Extra Duty | Home Instruction | \$ 47.09/hr. | HSN     | 12/9/16  | 1/6/17   | Home Instruction for Language Arts III not to exceed 8 hours.                                     |
| McCarthy, Tara     | Extra Duty | Home Instruction | \$ 47.09/hr. | HSN     | 12/9/16  | 1/6/17   | Home Instruction for American Studies II and Child Growth and Development not to exceed 16 hours. |
| Wang, Daniel       | Extra Duty | Lifeguard        | \$8.44/hr.   | HSN     | 1/12/17  | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Esposito, Nick     | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Esposito, Nick     | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Giang, Justin      | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Giang, Justin      | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Slater, Amanda     | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Slater, Amanda     | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Khrypko, Lizaveta  | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Khrypko, Lizaveta  | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Clancy, Clair      | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Clancy, Clair      | Extra Duty | Lifeguard        | \$8.4/hr.    | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Vereb, Errol       | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Vereb, Errol       | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Desai, Neal        | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Desai, Neal        | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Kertes, Evan       | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Kertes, Evan       | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Gargan, Max        | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| Gargan, Max        | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| King, Elijah       | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |
| King, Elijah       | Extra Duty | Lifeguard        | \$8.44/hr.   | HSS     | 1/1/17   | 6/30/17  | Lifeguard, as scheduled.(student)   |
| Katakam, Sruthi    | Extra Duty | Lifeguard        | \$8.38/hr.   | HSS     | 12/1/16  | 12/31/16 | Lifeguard, as scheduled.(student)   |