

CLOSED EXECUTIVE SESSION MINUTES

July 24, 2018

Board Vice-President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Ms. Carol Herts  
Ms. Louisa Ho

Rachel Juliana  
Ms. Michele Kaish

Ms. Dana Krug  
Mr. Martin Whitfield

Board members Isaac Cheng, Anthony Fleres, and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights; matters involving pending litigation.

1. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee # .

**CONFIDENTIAL PERSONNEL/ATTORNEY-CLIENT COMMUNICATION**

2. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel matter regarding Employee # .

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3. Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Settlement Agreement regarding Employee # .

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4. Matters involving pending litigation and matters of attorney-client privilege: Case No. 02-18-1136. Dr. Aderhold provided an update to the Board on the OCR complaint from the summer camp last year. There was a claim of a racially motivated incident. In the fall, the student again made a claim that they had been racially harassed. The parent filed a claim with the OCR. The Office of Civil Rights returned a finding that the matter was not racially motivated. They did find that the cases could be deemed HIB incidents. The OCR cleared the district of any wrong-doing given the fact that the district followed the process correctly in trying to mediate the matter and provide instruction to the students.

A motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Herts and seconded by Ms. Juliana. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

At 7:20 p.m., the Board returned to public session.

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Christopher Russo, Board Secretary