

CLOSED EXECUTIVE SESSION MINUTES June 26, 2018

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in C110-111 at the District Administration Building. The following Board members were present:

Mr. Isaac Cheng Ms. Louisa Ho

Mr. Anthony Fleres Ms. Michele Kaish Mr. Martin Whitfield

Ms. Carol Herts Ms. Dana Krug

Board members Rachel Juliana and Yu "Taylor" Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney Jeffrey Caccese, Esq.

Purposes: Matters involving personal confidentiality rights; Increment withholding; Leave of absence request; Sidebar with WWPSA; and Evaluation of the Superintendent.

1. <u>Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment – Personnel Matter regarding Employee</u>

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

2. <u>Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Personnel matter regarding Employee</u>

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

3. <u>Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Increment withholding regarding Employee</u>

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

4. <u>Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment: Request for leave under 14.9 of the WWPEA contract.</u>

CONFIDENTIAL PERSONNEL; ATTORNEY/CLIENT COMMUNICATION

- 5. Matter concerning negotiations, and specifically: Negotiations and Sidebar Agreement with WWPSA. Administration introduced a sidebar agreement with the WWPSA to add a Bus Driver/Instructional Aide position to the collective negotiations unit. The new position would provide services to the High School North special education program. The position will require a Commercial Driver's License and will be paid pursuant to the bus driver salary guide. The sidebar agreement will be voted on this evening.
- 6. Matter concerning negotiations, and specifically: Negotiations and Sidebar Agreement with WWPEA. Administration introduced a sidebar agreement with the WWPEA whereby a stipend would be added for the position of Grades 4 and 5 Vocal Ensemble. The sidebar agreement will be voted on this evening.
- 7. Matters involving pending litigation and matters of attorney-client privilege:

CONFIDENTIAL ATTORNEY/CLIENT COMMUNICATION

At 7:12 p.m., WW-P Administrators left the room. The Board remained to discuss the Superintendent's evaluation. Board Attorney, Jeffrey Caccese, was asked to keep the minutes in Dr. Russo's absence.

8. <u>Matter involving personnel issues, including, but not limited to, the employment, appointment, termination of employment, terms and conditions of employment:</u>

CONFIDENTIAL PERSONNEL COMMUNICATION

At 7:25 p.m., the Board returned to public session.

Christopher Russo, Board Secretary