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CLOSED EXECUTIVE SESSION MINUTES November 8, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 PM in the Faculty Dining Room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres		
Mr. Isaac Cheng	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Ms. Dana Krug	Mr. Yinghao "YZ" Zhang

Board Members Juliana and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

1. Personnel: Leave of absence with health insurance benefits for instructional assistant. The Superintendent updated the Board about the Town Center instructional assistant previously discussed in September. The employee is utilizing FMLA into January at which time her health insurance coverage would terminate unless she covered all costs. Dr. Aderhold advised the Board has the authority to grant an employee leave of absence with continued District-paid health insurance coverage. He advised that the Board has done this in limited instances in the past. Mr. Toscano advised

The consensus of the board was that with regard to the specific situation, they would be in favor of granting the employee an unpaid leave of absence with health insurance coverage paid by the District through June 30, 2017 subject to the employee making the required contributions toward the cost of premiums.

2. Negotiations with the West Windsor-Plainsboro Education Association: Sidebar agreement regarding extracurricular stipends. Mr. Schumacher described the considerations impacting the negotiating WWPEA agreement on stipends for the robotics club advisor serving students from both high schools; a new position of assistant robotics club advisor; the Washington Seminar director and coordinator positions; the middle school Lego Robotics League advisor and assistant advisor positions; and the advisor and assistant advisor for the new Future City activity offered at Grover Middle School. The Board supported the recommended resolution of stipends, and board members noted an interest in a review of extra-curricular stipends.
3. Matter involving attorney client privilege: Level 4 response to parental complaint. Mr. Toscano The members of the BOE Administration & Facilities Committee convened as the three members of a committee designated to review the complaint that was file at level 4 as an appeal of the Superintendent's decision and affirmed the Superintendent's decision and denied the complaint.
4. Pending litigation/Matter involving attorney-client privilege: Ethics complaint. Mr. Toscano

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5. Personnel: Coverage for teaching vacancies. The Superintendent described the need for coverage of classes of a teacher who recently passed. The Superintendent sought obtaining authority to act on filling the vacancy prior to the next Board meeting to meet the students' needs to have an appropriately certificated teacher in the classroom. The consensus of the Board favored prompt action on the matter.

Board Member Juliana arrived at 7:23 p.m.

6. Personnel: Central office staff. Ms. Boyko informed the Board that she is retiring as of March 1, 2017 after 19 years of service in the school district. Board members expressed their appreciation for her service.

The other administrators left the meeting at this time, leaving the Superintendent and the Board of Education to continue a conversation about central office staffing.

A motion to adjourn the meeting was made by Ms. Krug, seconded by Ms. Ho.

All Board members that were present voted in favor of adjourning the meeting.

At 7:38 p.m., the Board returned to public session.


Larry Shank, Board Secretary