

CLOSED EXECUTIVE SESSION MINUTES August 23, 2016

Board Vice President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:04 PM in the Media Center at Community Middle School. The following Board members were present:

Mr. Isaac Cheng Ms. Michele Kaish Mr. Scott Powell

Ms. Rachel Juliana Ms. Dana Krug Mr. Yingchao "YZ" Zhang

Board Members Fleres, Ho and Zhong were absent. Present were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Mr. Fleres arrived at 6:06 pm

Purposes: personnel; matters involving attorney-client privilege; pending litigation; and, matter involving quasi-judicial deliberation.

1. <u>Personnel/matter involving attorney-client privilege: Gina Riggs:</u>

The Superintendent noted that

[8 ATTY/ CLIENT COMM.]

- 2. Pending litigation: OCR complaint regarding website accessibility. The Office of Civil Rights is investigating a complaint filed against the district asserting that visually and hearing disabled individuals are not able access the district website. This complaint has been filed against a number of districts. The Superintendent expects a meeting to be held and a mutually acceptable approach to the issues to be found.
- 3. Personnel: Request of teacher for additional year of medical leave of absence pursuant to contractual provision. The Superintendent remarked that this is the employee's fourth request in her time in the district. Mr. Toscano noted

More information about this request will follow at the September 13. 2016, board meeting.

- 4. Matter involving attorney-client privilege: Lease of Wallace Road property. The Superintendent noted
- 5. Pending litigation: Special education settlement. The Superintendent summarized

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- 6. Negotiations with WWPEA: Sidebar agreement for stipend for Lesson Planner Trainer. Mr. Schumacher described the trainer stipend. Mr. Smith noted that six stipends at the K-5 level are likely this year; other involved employees will get release time. The Board of Education consensus was in support of the sidebar.
- 7. Personnel/matter involving attorney-client privilege:

Mr. Toscano noted that

8. <u>Matter involving quasi-judicial deliberation: HIB hearing</u>. Principal Carter joined the meeting. Mr. Dalton described the background of this matter. Mr. Toscano informed the Board

At the conclusion of that discussion, the consensus of the Board was to deny the HIB Appeal and affirm the findings of the HIB investigation which were supported by the Superintendent.

A motion to adjourn the meeting was made by Ms. Krug, seconded by Mr. Cheng. All Board members that were present voted in favor of adjourning the meeting.

At 8:08 p.m., the Board returned to public session.

Larry Sharlok, Board Secretary