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CLOSED EXECUTIVE SESSION MINUTES May 24, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:41 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres
Mr. Isaac Cheng
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Member Zhong was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was board attorney Mark Toscano.

Purposes: Personnel matters; negotiations with West Windsor-Plainsboro Education Association; bid protest; and personnel issues as noted on agenda.

Mr. Zhang was absent from the room for the next item.

1. Negotiations with the West Windsor-Plainsboro Education Association: Update. Upcoming meetings are scheduled for June 1st and June 6th. It was noted that communication with individual Board members may be necessary late at night (very early morning) by the negotiations team, depending on the direction of the negotiations.

Mr. Zhang rejoined the meeting for the next items.

2. Matter subject to attorney-client privilege: Advocacy on issues related to high school graduation requirements.

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3. Pending litigation: Status of tenure dismissal charges.
4. Personnel: Secretary: Nonrenewal and administrative leave. The Superintendent informed the Board of Education that in order to avoid disruption in the Board of Education offices, pay in-lieu of requiring services has been instituted for a non-renewed secretary for the balance of her term of her contract through June 30, 2016.

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5. Personnel: Instructional assistant: Suspension with pay pending outcome of investigation. The
6. Personnel: Ongoing investigation. "
7. Matter subject to attorney-client privilege: Award of HS North track bid.

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Mr. Smith, Mr. Dalton, Mr. Schumacher, Ms. Boyko and Mr. Shanok voluntarily were not in attendance during the second Executive Session, which began at approximately 7:25 p.m. Mr. Toscano, the Board Attorney, was asked to keep the minutes in light of Mr. Shanok's absence.

The Board discussed the following:

8. Personnel: Assistant Superintendent employment contracts. It was noted that the contracts are similar to previous years and will be brought forward on the June 14th agenda.
9. Personnel: Merit goals for Superintendent. It was shared with the Board that the Superintendent's goals will be provided for their review by the June 14th Board of Education meeting.
10. Personnel: Evaluation of Superintendent. The Superintendent has submitted documentation to NJ School Boards Associations. Board members now must log-in to submitted information to the NJSBA to complete the next step of the evaluation process.

At 7:44 a resolution to end the second Executive Session was made by Mr. Zhang and seconded by Ms. Krug. All Board members that were present voted in favor of ending the second Executive Session.


Larry Shanok, Board Secretary