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CLOSED EXECUTIVE SESSION MINUTES May 10, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:42 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres
Mr. Isaac Cheng

Ms. Louisa Ho
Ms. Michele Kaish

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Members Juliana, Krug and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Board Attorney Mark Toscano was present.

Mr. Zhang was absent from the room for the next two items.

1. Negotiations with the West Windsor-Plainsboro Education Association: Update

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COLLECTIVE
BARGAINING
NEGOTIATIONS

Ms. Krug arrived at 6:52 PM.

2. Negotiations with the West Windsor-Plainsboro Education Association/Personnel: Approval of New Jersey School Boards Association for salary guide preparation and assistance. Mr. Schumacher presented a recommendation that the Board of Education engage the NJ School Boards Association for assistance with salary guides. The consensus of the Board was to proceed with using the NJSBA services.

Mr. Zhang returned to the room and participated in the next items.

3. Pending litigation: Tenure dismissal charges.
4. Matter involving quasi-judicial deliberation: HIB matter.

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ATTY/CLIENT

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By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:31 PM.

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All Board members except Ms. Juliana were present. Mr. Smith, Mr. Dalton, Mr. Schumacher, Ms. Boyko and Mr. Shanok voluntarily were not in attendance during the second Executive Session. Also present was the Superintendent and Mr. Toscano, Board Attorney.

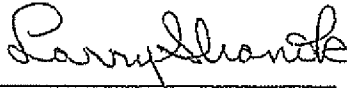
Mr. Toscano was asked to keep the minutes in light of Mr. Shanok's absence.

The second Executive Session began at approximately 9:35 p.m.

5. Personnel: Superintendent's evaluation. The Board discussed the criteria, procedure and deadlines for the annual evaluation of the Superintendent.
6. Matter subject to attorney client privilege: Question regarding board member' email.
7. Student Matter: Transfer. Dr. Aderhold discussed a potential student transfer issue with the Board.
8. Personnel: Non-affiliated employees' compensation. Dr. Aderhold and the Board discussed potential salaries for non-affiliated staff members for the upcoming 2016-2017 school year. Consensus of the Board was obtained to move forward with the proposed salaries for formal consideration and approval at the Board's next meeting.

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At 10:30 p.m. a resolution to end the second Executive Session was made by Mr. Zhang and seconded by Ms. Krug. All Board members that were present voted in favor of ending the second Executive Session.


Larry Shanok, Board Secretary