

# CONFIDENTIAL

## CLOSED EXECUTIVE SESSION MINUTES

March 22, 2016

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:34 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Dana Krug
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Scott Powell
		Mr. Yingchao "YZ" Zhang

Board Members Cheng and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Board attorney Mark Toscano, Esq. was present

1. Matters concerning negotiations: WWPAA salary provision. Mr. Schumacher described the research done to establish the starting pay of the Town Center principal appointee. The candidate is covered by grandfathered elements of the contract regarding credit for prior administrative experience.
2. Matters involving personnel issues: Introduction of the Superintendent's recommendation for Town Center principal. The Superintendent provided background on his recommendation. The candidate joined the meeting and she and the Board of Education had a "meet and greet." After a conversation, the candidate departed.
3. Matter of student discipline/attorney client privilege: Agreement in lieu of expulsion. The

21  
ONGOING  
INVESTIGATION

4. Matter of litigation: Bid protest of the Dutch Neck chiller replacement project. Our attorney finds

8  
ATTY/CLIENT

5. Matters involving personal issues.: Preparation for tenure dismissal charges. Mr. Toscano described

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ATTY/CLIENT

Mr. Zhang left the meeting.

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6. Matters involving negotiations: WWPEA contract. Mr. Schumacher described the negotiations meeting of March 10<sup>th</sup> and the expected direction of the March 23<sup>rd</sup> meeting tomorrow..

By motion of Ms.Kaish, seconded by Mr.Powell, it was the unanimous vote of all Board members present to return to public session at 7:27 PM.

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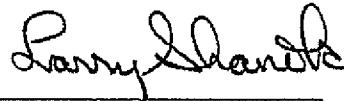
The Executive Closed Session resumed at 9:32 p.m. In attendance was the Superintendent, all board members except for Board Member Cheng, and Board Attorney Mark Toscano.

7. Matters involving personnel: Superintendent's performance. At the outset, Dr. Aderhold stated that he had requested that the Board President convene this second Executive Closed Session in order to allow for a discussion on his performance as Superintendent; and, that he had waived the requirement of a RICE notice for the discussion that evening.The board members individually discussed their respective reviews of Dr. Aderhold's performance as Superintendent during the current school year.

At 10:29 p.m., the meeting reconvened to open session and by voice vote, the board agreed to extend the meeting for an additional hour and immediately returned to close executive session at 10:30 PM.

The Board Members continued their discussion.

By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:45 PM.



Larry Shanok, Board Secretary