

CLOSED EXECUTIVE SESSION MINUTES January 26, 2016

Board Vice President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:45 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Louisa Ho Ms. Michele Kaish Mr. Scott Powell

Ms. Rachel Juliana Ms. Dana Krug

Board Members Fleres, Cheng, Zhang, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Board attorney Mark Toscano, Esq., was also present.

Purpose: Matters concerning labor negotiations.

Mr. Fleres arrived at 6:52 p.m. and Mr. Cheng arrived at 6:55 p.m.

- 1. <u>WWPEA Negotiations: Request for sabbatical leave</u>. The Superintendent described the current sabbatical request from a High School North teacher. He indicated that he had worked out the framework of a compromise that, with the Board's approval, would reduce the cost to the District than if approval was given in accordance with the terms in the collective negotiation agreement. The consensus of the Board of Education was to support the superintendent's recommendation to approve the sabbatical in accordance with the terms and conditions he described.
- WWPEA Negotiation: Review of draft proposal. Mr. Toscano reviewed the draft document and answered questions from board members. He indicated the Board negotiations team would exchange proposals with the WWPEA negotiations team on Thursday, January 28, 2016.

By motion of Ms. Ho, seconded by Ms. Juliana, it was the unanimous vote of all Board members present to return to public session at 7:42 PM.

Larry Shanok, Board Secretary

Gary Shand