

CLOSED EXECUTIVE SESSION MINUTES June 23, 2015



Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:47 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres Ms. Michele Kaish Ms. Dana Krug Mr. Scott Powell Mr. Yingchao "YZ" Zhang

Board Members Cheng, Ho, Juliana, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

- <u>Purpose</u>: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.
- 1. <u>Pending litigation: Tenure dismissal settlement approval</u>. The Superintendent noted that the arbitrator approved the settlement. He reminded the BOE that he expects that there will be another round associated with this incident as the Board of Examiners examines the matter of certification.
- 2. <u>Personnel: Recommendations to withhold increments</u>. Several administrators provided additional background beyond the content of the Superintendent's written recommendations for increment withholdings for two teachers.
- 3. <u>Pending litigation: Nolt</u>. Mr. Shanok noted that the settlement includes a set of change orders that are on tonight's agenda.
- 4. Leasing of property: Plainsboro Presbyterian Church parking lot used for parking for Wicoff School. The Superintendent noted the prior conversation with the Finance Committee and the few changes sought by the church leadership. A new draft of the proposed agreement will be reviewed by the Finance Committee and then go to the church for their approval.
- 5. <u>Matter covered under attorney-client privilege: Middlesex County Planning Board demand</u>. The Superintendent described the exorbitant "premium" suggested for by the Middlesex County Planning Board to give its approval to the planned modifications to an outdoor playground at Town Center. The Board agreed that discussions should be held at several levels to encourage a change in the planning board's current view.
- Negotiations with the West Windsor-Plainsboro Education Association: Resolution of issues (a) Scheduling of new teacher orientation PD days; and, (b) Grade 4-5 band/instrumental music groups stipends. Mr. Schumacher described the resolutions to these issues.

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9. <u>Personnel: Board Attorney</u>. The Superintendent noted the departure of the attorney involved in the negotiations and tenure matters. Parker McCay is meeting with the district next week to provide insight to their suggestions for a transition.

Mr. Zhong arrived at 7:40 PM.

By motion of Mr. Powell, seconded by Mr. Zhang, it was the unanimous vote of all Board members present to return to public session at 7:41 PM.

The closed session was reconvened at 8:31 PM with the Board Members present and Superintendent.

Personnel: Superintendent's evaluation. The Superintendent's evaluation was discussed.

By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:00 PM.

Larry Shanok, Board Secretary

