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CLOSED EXECUTIVE SESSION MINUTES May 26, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 PM in the media center at Community Middle School. The following Board members were present:

Ms. Rachel Juliana

Mr. Scott Powell

Mr. Anthony Fleres

Ms. Michele Kaish

Mr. Yingchao "YZ" Zhang

Ms. Louisa Ho Ms. Dana Krug

Board Members Cheng and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Charity Fues, Assistant Director of Human Resources.

<u>Purpose</u>: Matters concerning personnel; matter covered under attorney-client privilege; pending litigation; and, labor negotiations.

1. <u>Pending litigation: Tenure dismissal case</u>. The Superintendent updated the Board and informed them that the board attorney has informed him that he expects the teacher to approve the agreement this week. The agreement will then be submitted to the arbitrator for his review prior to submission to the Board for public action to approve it.

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4. Personnel: Middle school teacher. Mr. Dalton advised the Board of an investi

OPRA 20

- 5. Negotiations with the WWPAA: Review of agreement. Ms. Juliana and Mr. Schumacher described the agreement with the WWPAA. Key elements include: annual increases of 2.79/2.59/2.39% aided by a significant move in the prescription plan to a three tier program, addition of new steps during the life of the agreement and a \$1,000 reduction in the professional development contractual amount.
- 6. <u>Negotiations with the WWPEA: Sidebar agreement for Unified Bowling</u>. Mr. Schumacher described a sidebar for a bowling related stipend. The sidebar is along the lines previously discussed. The board's consensus was supportive of the sidebar.

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7. Negotiations with the WWPEA/Personnel: Leave of absence for teacher. Mr. Schumacher described a

OPRA 12(C)

Administrative staff departed except for the Superintendent.

- 8. <u>Personnel: Non-affiliated employees' salaries and benefits</u>. The Superintendent led a discussion of the non-affiliated employees' compensation.
- 9. <u>Personnel: Superintendent's evaluation timeline</u>. The Board President spoke about the timeline for the Superintendent's evaluation.

By motion of Mr. Powell, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:50 PM.

Larry Shanok, Board Secretary