

CLOSED EXECUTIVE SESSION MINUTES  
February 17, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 PM in the media center at Community Middle School. The following Board members were present:

- |                    |                    |                         |
|--------------------|--------------------|-------------------------|
| Mr. Anthony Fleres | Ms. Rachel Juliana | Mr. Scott Powell        |
| Mr. Isaac Cheng    | Ms. Michele Kaish  | Mr. Yingchao "YZ" Zhang |
| Ms. Louisa Ho      | Ms. Dana Krug      |                         |

Board Member Zhong arrived at 6:43 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; and, labor negotiations.

1. Personnel: Unpaid leave of absence for cafeteria/playground aide. Mr. Schumacher reviewed this long time employee's absence from work which is likely to continue through the remainder of the school year. This maintains the employee on the rolls on an unpaid leave of absence; but, no health insurance is involved.

2. \_\_\_\_\_ coordinator. Mr. Shanok described \_\_\_\_\_ both  
Board \_\_\_\_\_ the stipend is \_\_\_\_\_ Mr. \_\_\_\_\_ that \_\_\_\_\_ The  
this

OPRA 22,  
23, E.O. 26

3. Personnel: Complaint filed by parent. Superintendent Aderhold and President Fleres noted the level 4 parent complaint. By policy the president can appoint an ad hoc committee to move forward. There are timelines associated with the complaint policy. The ad hoc committee has wide latitude including affirming the level 3 decision or moving the matter to the entire Board of Education.

4. Matter covered by attorney client privilege: board member email. Board member emails are subject to OPRA and discovery. Our attorney has described how a regular district board member email account can simplify the impact of OPRA/discovery on board members personal and business email accounts. Mr. Schumacher noted that it would be good to have a board policy dealing with the issue. Ms. Kaish noted that the issue has been discussed in committee and the committee now sought broader board input.

Mr. Zhang was absent from the room for the next item.

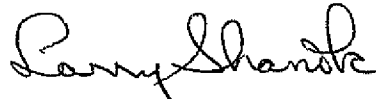
5.

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Mr. Zhang rejoined the meeting; and, the administrative staff left the meeting, except for the Superintendent.

6. Personnel: Merit goal for assistant superintendent for finance. The Superintendent and assistant superintendents each have merit goals previously approved by the Board and the Executive County Superintendent. Mr. Shanok has met the requirement; the next step is a board resolution to that effect. The resolution will be part of the material reviewed by the Executive County Superintend. Then a decision will be made on whether the goal has officially been met and can be paid. The Board consensus was to move forward on the agenda.

By motion of Mr. Powell, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:32 PM.



Larry Shanok, Board Secretary