

CLOSED EXECUTIVE SESSION MINUTES
December 15, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:32 PM in the Central Office conference room. The following Board members were present:

Mr. Anthony Fleres	Ms. Dana Krug
Ms. Rachel Juliana	Mr. Scott Powell
Ms. Michele Kaish	Mr. Yu Taylor Zhong

Board Members Feldman Hurwitz, Ho, and Kaye were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Mr. Russell Schumacher, Special Assistant for Labor Relations. Also in attendance was board attorney, Joshua S. Sklarin, Esq., of Parker McCay.

Purpose: Matter concerning personnel.

1. Tenure Charges: [REDACTED]. The board attorney provided a synopsis of the tenure charges, statement of evidence, and other supporting documentation. The Board was informed of the action required if the Board moves forward with the process to file the charges with the Commissioner of Education.

Mr. Sklarin gave the Board an opportunity to review the documentation. After a period of review, Mr. Sklarin responded to questions.

After a discussion, the consensus of the Board was that there is probable cause in support of the charges and that the charges, if credited, are sufficient to warrant dismissal as an employee. The Board further resolved that suspension from the teaching position without pay or other compensation should be effective December 16, 2014, pursuant to N.J.S.A. 18A:6-14.

A request was made to vote on the tenure charges.

Upon motion by Mr. Powell, seconded by Ms. Juliana, and by roll call vote with all board members present voting yes, the following board resolutions was unanimously approved.

Certification of Tenure Charges Against [REDACTED]

OPRA EXCEPTION 23

1. To approve the following resolution:

Whereas, tenure charges against [REDACTED] have been filed with the Secretary of the Board by David M. Aderhold, Ed.D., Superintendent of Schools, charging unbecoming conduct and other just cause; and

Whereas, a copy of the charges, a sworn statement of evidence, including affidavits and supporting exhibits, and a letter notifying [REDACTED] right to respond within 15 days, were served on [REDACTED] via Federal Express and Hand Delivery on or about November 25, 2014; and

Whereas, [REDACTED] through her attorney, submitted a written statement of position with accompanying exhibits; and

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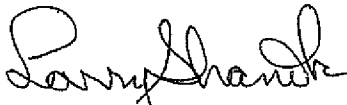
Whereas, the Board has reviewed and considered the sworn charges and statement of evidence (including accompanying affidavits and exhibits) as well as [REDACTED] statement of position; now therefore be it

Resolved, that the Board hereby determines, based upon the foregoing review and consideration, that there is probable cause to credit the evidence in support of the charges of unbecoming conduct and other just cause due to [REDACTED] actions surrounding the 2014 Spring Partnership for Assessment of Readiness for College and Careers ("PARCC") Field Test; and be it

Further Resolved, that the Board hereby determines that the charges, if credited, are sufficient to warrant dismissal as an employee of the District; and be it

Further Resolved, that the Board hereby suspends [REDACTED] from [REDACTED] position, without pay and other compensation, pursuant to N.J.S.A. 18A:6-14.

By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:48 PM.


Larry Shanok, Board Secretary