

CLOSED EXECUTIVE SESSION MINUTES
April 29, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	

Board Member Zhong arrived at 6:56 p.m. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; and, pending litigation.

1. Pending litigation: J.C. Special Education Settlement. Mr. Dalton updated Board on negotiations with parents on a pending dispute settlement regarding costs for a parent unilateral placement outside the school district.
2.
issues at
- 3a. Matter covered under attorney-client privilege: Non-reemployment of non-tenured employees. Dr. Aderhold reviewed the process for decisions by the superintendent to not offer reemployment to non-tenured staff members, both certificated and non-certificated.
- 3b. Personnel: Non-reemployment of non-tenured employees. Dr. Aderhold informed the Board that he was not recommending one supervisor for reemployment. He also informed the Board that this individual was a candidate for a teaching position and would be given consideration as candidates are interviewed.
4. Personnel: "Acting" administrators. Dr. Aderhold informed the Board that due to an administrator's extended absence, there was a need have a retired administrator retained on a per diem basis to assist in the completion of teachers observations and evaluations. In addition, Dr. Aderhold indicated that there may be a need to retain an acting building level administrator to assist in managing day-to-day activities.
5. Personnel: Appointment of football coach. Dr. Aderhold reviewed the recommended candidate for the varsity football coaching position at HS North and the teaching assignment for this individual for the 2014-15 school year noting that a change was being made from the posted agenda that was distributed prior to the board meeting.
6.

7. Teacher on

24

8. Personnel: Resignations on personnel addendum. Dr. Aderhold informed the Board that there were two additional resignations of staff members on the personnel addendum that would be presented to the board in public session this evening.

By motion of Ms. Krug, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.

The closed session was reconvened at 9:08 PM with Mr. Shanok and Dr. Aderhold.

9.

7, 12 (b)

Mr. Shanok left the meeting at 9:18 PM.

10.

12 (c)

11. Personnel: Evaluation of Superintendent. With the Superintendent, the Board began the evaluation process for the superintendent.

12. Personnel: Merit pay for superintendent. Dr. Aderhold reviewed the 2013-2014 merit goals program.

13. Personnel: Board self-evaluation. The Board discussed the possibility of using the NJ School Boards Association's "Online Board Self-Evaluation Process" for the assessment of best practices and evaluation of the Board's continuing commitment to student achievement.

By motion of Ms. Krug, seconded by Ms. Juliana, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:10 PM.


Larry Shanok, Board Secretary