

**CLOSED EXECUTIVE SESSION MINUTES
December 17, 2013**

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:41 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Mr. Anthony Fleres		
Ms. Louis Ho	Mr. Richard Kaye	Mr. Alapakkam Manikandan
Ms. Michele Kaish	Ms. Dana Krug	Mr. Hemant Marathe

Board member Feldman Hurwitz was absent. The ninth Board of Education position is currently vacant. Also present were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under pending and potential litigation; and, labor negotiations.

1. WWPSA. The Superintendent noted that the WWPSA agreement is on tonight's agenda.

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2. Negotiations: Benefits: Horizon Blue Cross/Blue Shield. The district was recently informed of a November data breach at the vendor's offices. Details are spotty, but the district has informed employees of the incident.

3. Teacher Final claims court has been dismissed. The case that the former brought to

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- 4.

7, 13

5. Litigation: Worker's Compensation Cases:

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6. Personnel: Leave of Absence for Instructional Assistant. The IA's illness remains serious. While the salary impact is minimal on the district, benefit coverage remains important to the employee. The administration recommends the district continue to cover the employee through the school year and the consensus of the board was the same.
7. Confidential Student Matter.

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With the exception of the superintendent and Mr. Shanok, staff left the meeting.

8. Personnel: Merit Goals. The superintendent and board president reviewed the process with respect to the assistant superintendent for finance's merit goal. The original district goal was rejected by the state; it evolved that there are only two goals accepted by the State of New Jersey. Mr. Shanok has met the rejected goal as well as both of the "acceptable" state goals. The required process will include a board resolution certifying the attainment of the goal accepted by the State of New Jersey. This resolution will be at an upcoming board meeting. The superintendent noted that one of his goals has been attained; after meeting the others in May, a similar resolution will be placed on a board agenda.

By motion of Mr. Manikandan, seconded by Mr. Marathe, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.


Larry Shanok, Board Secretary