

CLOSED EXECUTIVE SESSION MINUTES
October 8, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:02 PM in the faculty dining room at Grover Middle School. The following Board members were present:

Ms. Rachele Feldman Hurwitz	Ms. Michele Kaish	Mr. Alapakkam Manikandan
Mr. Anthony Fleres	Mr. Richard Kaye	Mr. Hemant Marathe
Ms. Louisa Ho	Ms. Dana Krug	Mr. Yibao Xu

Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Personnel: Designation of Wellness Champion for NJWELL program offered by the New Jersey Employees' Health Benefits Program. The Superintendent explained that in January 2014, the State will incorporate NJ WELL into the School Employees' Health Benefits Program's health benefit plans which are offered through Aetna and Horizon to active employees incentives to understand and improve their health. NJ WELL is associated with the Affordable Care Act. NJ WELL requires us to identify a Wellness Champion; Russ Schumacher will be the district's champion.
2. Negotiations WWPSA: Update on negotiations of salary guides. Mr. Schumacher provided an update on the Salary Guide Analysis Report done by Patrick Duncan, Esq., from NJSBA. Mr. Schumacher indicated that the report did identify some concerns; and, Mr. Duncan will contact the NJEA representative to discuss the issues.
3. Pending Litigation: Phillips v. WWPRSD. The Superintendent stated he had received a complaint and ons today from the Superior Court of NJ Law Division. Mr. Schumacher provided background on
4. Personnel: Teacher Certification. The Superintendent explained the NJ Department of Education's rejection of an application for certification in Middle School Mathematics made by a teacher whose college education took place in a foreign country. Dr. Aderhold explained that it may be necessary to hire an additional part-time teacher to cover two 6th grade mathematics classes.

By motion of Ms. Ho, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.


Larry Shanok, Board Secretary