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CLOSED EXECUTIVE SESSION MINUTES April 16, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:32 PM in the media center at Community Middle School. The following Board members were present:

Ms. Rachele Feldman Hurwitz
Mr. Anthony Fleres

Ms. Michele Kaish
Mr. Richard Kaye
Ms. Dana Krug

Mr. Alapakkam Manikandan
Mr. Hemant Marathe
Mr. Yibao Xu

Board Member Johnson arrived at 6:38 PM. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel and negotiations.

1. Personnel: Nonrenewal of secretary. The Superintendent informed the Board that she had determined that a nontenured secretary in the payroll department, who had served in her position for 6 months, not be offered reemployment. Due to the nature of the responsibilities in the payroll department and the employee's access to payroll data combined with the critical need for accuracy and meeting deadlines, the Superintendent requested the Board to authorize her to provide the employee with notice of nonreemployment, and, in lieu of requiring service, not have the employee report to work for the remainder of the school year. The board members all supported the Superintendent's recommendation.
2. Personnel: Nonrenewal of computer support specialist. This Superintendent informed the Board that she has determined that a computer support specialist, who had been given successive opportunities to improve over a three year period, not be offered reemployment. The consensus of the board was in agreement with the superintendent's action. Due to the nature of the employee's responsibilities and access to the district's computer system, the Superintendent requested that Board to authorize her to provide the employee with notice of nonreemployment, and, in lieu of requiring service, not have the employee report to work for the remainder of the school year. The board members all supported the Superintendent's recommendation.
3. Personnel: Transfers of supervisors. The Superintendent discussed the recommended transfer of a current supervisor to a new supervisory position, which is part of a restructuring of teacher facilitator position, that will result in the addition of only one FTE. She explained that the restricting will assist the district in meeting the demands of the new evaluation system. The consensus of the board was to proceed with the transfer of the supervisor.
4. . . . WWPEA. Mr. . . .

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By motion of Mr. Fleres, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:28 PM.

The closed session was reconvened at 8:15 PM.

5. Personnel: Superintendent: The discussion centered on the superintendent appointment.

By motion of Mr. Johnson, seconded by Mr. Fleres, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 9:15 PM.

Larry Shanok, Board Secretary