## CONFIDENTIAL

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## CLOSED EXECUTIVE SESSION MINUTES January 15, 2013

President Hemant Marathe called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:34 PM in the media center at Community Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Michele Kaish	Mr. Anthony Fleres
Mr. Richard Kaye	Mr. Hemant Marathe	Mr. Yibao Xu
Mr. Robert Johnson	Ms. Dana Krug	

Board Member Manikandan was absent. Present also were: Dr. Victoria Kniewel, Superintendent of Schools; Dr. David Aderhold, Deputy Superintendent; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

- <u>Purpose</u>: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.
- Pending Litigation: D. A. Nolt Lawsuit. Mr. Shanok provided a summary of the D.A. Nolt lawsuit involving a claim for additional compensation related to the 2011 roof work at South and Wicoff. Mr. Shanok explained that administration believes the claims for the additional monies is too high and will defend the position.
- 2. Matter Covered Aderhold reviewed Harrison Pro Settlement of D.V. Placement. Dr. settlement issues pertaining to the placement of the student attorney, appeared before the Board in October to inform
- 3. ersonnel supervisor's from occur due to the current a part-time basis.
- 4. <u>WWPEA Negotiations: Language Arts Coordinator, Grades 6-12</u>. Mr. Smith explained the need to supplement the work that would be performed by the interim language arts supervisor. He indicated that the recommendation of administration was to establish a language arts coordinator for grades 6-12 with a teacher filling this role. Currently, a teacher performs the coordination at the K-5 level. As it involves a teacher at the 6-12 level, a stipend would need to be negotiated with the WWPEA. Mr. Smith indicated that this negotiation should not be an issue since the model for this position has already been established.



- 5. <u>Personnel: Teacher Temporary Disability Leave-Article 14:9</u>. Mr. Schumacher advised the Board that a teacher had requested an extended leave of absence due to illness. Pursuant to Article 14:9 of the WWPEA agreement, she has an entitlement to this leave because she has met the conditions for mandatory granting of the leave.
- 6. <u>Personnel: Recommendation regarding Cafeteria Aide</u>. The Board was provided an opportunity to review the documents prepared by the cafeteria aide. The Superintendent recommendation is for termination of the cafeteria aide; the recommendation was upheld by the Board.
- 7. Review of Draft

By motion of Ms. Kaish, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session at 7:23 PM.

The closed session was reconvened at 9:45 PM. Board Members Feldman Hurwitz and Manikandan were absent.

8. <u>WWPSA: Mediation</u>. Mr. Schumacher reviewed the process to date and stated that a mediation session is scheduled with the WWPSA on February 20, 2013.

By motion of Mr. Kaye, seconded by Mr. Xu, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:21 PM.

Larry Shanok, Board Secretary